

**Seaside Sustainability
Policy for Communication with Persons with Limited English Proficiency**

Re-Adopted by the Board July 17, 2023

Seaside Sustainability provides reasonable accommodations to serve persons with disabilities in accordance with Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations which forbid discrimination against those who have disabilities. These acts require employers with more than 15 employees to provide reasonable accommodations to employees with disabilities, and to not discriminate based on disability and improve accessibility.