## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

AF	or the	e 202 i calendar year, or tax year beginning and ending		
B c	heck if pplicabl	e: C Name of organization	D Employer identifi	cation number
X	Addre chang	SEASIDE SUSTAINABILITY, INC.		
	Name Chang	e Doing business as	47-49938	70
	Initial return	Number and street (or P.0. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r
	Final		978-381-	
	termin ated		<b>G</b> Gross receipts \$	428,209.
	Amen		H(a) Is this a group re	
	Applic tion		for subordinates	
	pendi		19 H(b) Are all subordinates in	
1 1	ax-ex			list. See instructions
		te: WWW.SEASIDESUSTAINABILITY.ORG	H(c) Group exemptio	
			ear of formation: 2015	
		Summary		
		Briefly describe the organization's mission or most significant activities: TO PRESE	RVE AND PROTE	CT THE
Activities & Governance	-	WORLD'S OCEANS, SEAS, WETLANDS, AND ESTUARIE	S BY MOTIVATI	NG CITIZENS
'na		Check this box		
Vel			3	7
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		7
ς δ		Total number of individuals employed in calendar year 2021 (Part V, line 2a)		0
itie				0
ž		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		0.
¥		Net unrelated business taxable income from Form 990-T, Part I, line 12		0.
	u u		Prior Year	
		Contributions and swarts (Dart ) (III line 1b)	23,285.	Current Year 54,041.
Revenue		Contributions and grants (Part VIII, line 1h)	21,188.	21,807.
ven		Program service revenue (Part VIII, line 2g)	0.	0.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	25,214.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	44,473.	101,062.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	44,473.	0.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)	-	0.
es.		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) <b>2,598.</b>	0.	0.
цХ.	b	Total fundraising expenses (Part IX, column (D), line 25)	40.020	F 4 400
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	48,239.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	48,239.	54,482.
		Revenue less expenses. Subtract line 18 from line 12	-3,766.	46,580.
s or			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	7,558.	381,870.
it As	21	Total liabilities (Part X, line 26)	0.	327,732.
		Net assets or fund balances. Subtract line 21 from line 20	7,558.	54,138.
	art II	Signature Block		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is
true,	, correc	xt, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
Sig	n	Signature of officer	Date	
Her	е	ERIC MAGERS, EXECUTIVE DIRECTOR		
		I when ar print name and title		

	Print/Type preparer's name	Preparer's signature	Date	Check PTIN		
Paid	BRENDA M. HILTZ, CPA	BRENDA M. HILTZ, CPA	11/09/22	<sup>if</sup> self-employed P00149615		
Preparer						
Use Only						
	S. HAMILTON, MA 01982-2289 Phone no.978-468-7338					
May the IRS discuss this return with the preparer shown above? See instructions X Yes No						
132001 12-0	132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)					

			~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
SEE SCHEDULE O	FOR ORGANIZATION	MISSION S	STATEMENT	CONTINUATION

	1990 (2021) SEASIDE SUSTAINABILITY, INC.	47-4993870	Page
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		[
1	Briefly describe the organization's mission: TO PRESERVE AND PROTECT THE WORLD'S OCEANS, SEAS, WET		
	ESTUARIES BY MOTIVATING CITIZENS TO EVALUATE THE CRIT		
	FACING THE WATER ENVIRONMENT, EDUCATING THE PUBLIC ON		S
	FOR SUSTAINABILITY, AND PROVIDING GUIDANCE FOR TAKING		
2	Did the organization undertake any significant program services during the year which were not listed on the	 1e	
	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces?Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	• •	
	revenue, if any, for each program service reported.	others, the total expenses,	anu
4a		Revenue \$ 21,	807
	SEASIDE EDUCATION ADVENTURE (SEA) INCORPORATES MARINE		S
	INTO HANDS-ON INVESTIGATIONS DESIGNED TO EXPOSE LOCAL		
	SHORT AND LONG TERM EFFECTS OF A VARIETY OF OCEAN THR		
	BOAT-BASED INQUIRIES TAKE PARTICIPANTS OUT ONTO THE W TOPICS IN OCEANOGRAPHY, MARINE STEWARDSHIP AND ECOSYS		E
	TOPICS IN OCEANOGRAFIII, MARINE STEWARDSHIF AND ECOSIS	TEM DADANCE.	
41-	(Code: ) (Expenses \$ 14,500 · including grants of \$ ) (f		
4b	(Code:) (Expenses \$14,500. including grants of \$) (F THE SCIENCE DIVISION AIMS TO ILLUMINATE AND ADDRESS M	Revenue\$	
	ENVIRONMENTAL ISSUES THROUGH YOUTH-DRIVEN RESEARCH AN		
	LOCAL INTERNS, ACTION TEAM MEMBERS, AND BOARD MEMBERS		
	OUR OCEANS AND SHORELINES AND PERFORM A MULTITUDE OF		
	TASKS, SUCH AS INVASIVE GREEN CRAB MITIGATION, AND MU	DFLAT	
	ACIDIFICATION TESTING.		
4c			
	OUR LEGISLATURE DIVISION WORKS WITH LOCAL CITIES AND OFFICIALS TO ENACT LEGISLATION TO REDUCE THE USE OF S		<u>m T C</u>
	ITEMS, WHICH NEGATIVELY IMPACTS OUR ENVIRONMENT, HEAL		
	ACT AS A LIAISON BETWEEN COMMUNITIES, CITIES, AND TOW		
	NATURAL BEAUTY OF OUR HOME.		
4d	Other program services (Describe on Schedule O.)		
Tu	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 24,258.	, 	
		Form <b>9</b>	<b>90</b> (2
32002	2 12-09-21		
	2		
/1	109 805028 SEA3870 2021.05000 SEASIDE SUSTAINABI	LITY, INC SEA	387

Form	990	(2021)

Part IV Checklist of Required Schedules

SEASIDE SUSTAINABILITY, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		x
5	during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
6	similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		X
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	_X_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		- 23
D.	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X
132003	3 12-09-21	⊦orm	390 (	(2021)

132003 12-09-21

16271109 805028 SEA3870

3 2021.05000 SEASIDE SUSTAINABILITY, INC SEA38701

Form	990	(2021)

SEASIDE SUSTAINABILITY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	000		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	200		
U	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 57		
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
132004	↓ 12-09-21	Form	990	(2021)
	4			

16271109 805028 SEA3870

2021.05000 SEASIDE SUSTAINABILITY, INC SEA38701

Form 990 (			SUSTAINABILITY , her IRS Filings and Tax (	
	otatements	negarung Ou	nei mo i mnys and rax v	Joinpliance (continued)

					Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instruction			0-		x
				3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other		•	10		x
	financial account in a foreign country (such as a bank account, securities account, or other financial If "Yes," enter the name of the foreign country	accou	nt) ?	4a		
		10001				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial <i>J</i>			Ea		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			50 5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50		<b> </b>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t			6.		x
	any contributions that were not tax deductible as charitable contributions?			6a		
	If "Yes," did the organization include with every solicitation an express statement that such contribu were not tax deductible?		-	6b		
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v			7.		x
	to file Form 8282?	1		7c		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		1 ~t?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			76 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
				8		
	Sponsoring organizations maintaining donor advised funds.					
				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1		
	Section 501(c)(12) organizations. Enter:			1		
	Gross income from members or shareholders	11a	l			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			1		
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Forn	-	2	12a		
	· · · · · · ·	12b	l	120		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		-		
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			104		
	Enter the amount of reserves the organization is required to maintain by the states in which the					
		13b				
	Enter the amount of reserves on hand			-		
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun			- 110		
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.					
	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt incc	me?	16		x
				<b></b>		
6						
6	If "Yes," complete Form 4720, Schedule O.	anv				
6 7	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage ir			17		
6 7	If "Yes," complete Form 4720, Schedule O.			17		

Form 99	0 (2021)
---------	----------

SEASIDE SUSTAINABILITY, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Х

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<ul> <li>1a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.</li> <li>b Enter the number of voting members included on line 1a, above, who are independent interval of the governing body or under the direct supervision of officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?</li> <li>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization have members or stockholders?</li> <li>7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have written poli</li></ul>	n <u>3</u> 4 5 6	X	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.         b       Enter the number of voting members included on line 1a, above, who are independent	n <u>3</u> 4 5 6	x	
<ul> <li>body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.</li> <li>b Enter the number of voting members included on line 1a, above, who are independent</li></ul>	n <u>3</u> 4 5 6	X	
b       Enter the number of voting members included on line 1a, above, who are independent       1b         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?         3       Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?         4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?         5       Did the organization become aware during the year of a significant diversion of the organization's assets?         6       Did the organization have members or stockholders?         7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:         a       The governing body?         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O         cerection B. Policies (This Section B requests in	n <u>3</u> 4 5 6	X	
<ul> <li>2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</li> <li>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>5 Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates, affiliates information about policies governing the activities of such chapters, affiliates, affiliates, affiliates information about policies governing the activities of such chapters, affiliates, affiliates, affiliates information have written policies and procedures governing the activities of such chapters,</li></ul>	n <u>3</u> 4 5 6	<u> </u>	
<ul> <li>officer, director, trustee, or key employee?</li> <li>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>b Ection B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates?</li> </ul>	n <u>3</u> 4 5 6	X	
<ul> <li>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O</li> <li>Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)</li> <li>10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates of such chapters, affiliates, af</li></ul>	n <u>3</u> 4 5 6		Т
<ul> <li>of officers, directors, trustees, or key employees to a management company or other person?</li> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	3 	<u> </u>	╈
<ul> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	4 5 6	$\vdash$	
<ul> <li>5 Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i></li> <li>Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	5 6	+	
<ul> <li>6 Did the organization have members or stockholders?</li> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>Cection B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates</li> </ul>	6		+
<ul> <li>7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O</li> <li>Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)</li> <li>b If "Yes," did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates</li> </ul>			+
<ul> <li>more members of the governing body?</li> <li>Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i></li> <li>Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates, affiliates of such chapters, affiliates, affiliates</li> </ul>	7a	+	╋
<ul> <li>b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?</li> <li>B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i></li> <li>Cection B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, affiliates, affiliates, affiliates</li> </ul>	1		
<ul> <li>B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</li> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O</li> <li>Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>			
<ul> <li>a The governing body?</li> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>.</li> <li>b Each Committee (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>10a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	7b		
<ul> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i></li></ul>			T
<ul> <li>b Each committee with authority to act on behalf of the governing body?</li> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i></li> <li>ection B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>)</li> <li>0a Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	8a	X	
<ul> <li>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O</li></ul>	8b		
organization's mailing address? If "Yes," provide the names and addresses on Schedule O dection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Oa Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		1	t
<ul> <li>Dection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)</li> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	9		
<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,</li> </ul>	I		
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes	
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a	_	
		-	$^{+}$
	10b	,	
<b>1a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the f		37	+
<ul> <li>b Describe on Schedule O the process, if any, used by the organization to review this Form 990.</li> </ul>			+
2 Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	Т
			╋
			╋
	10.	x	
on Schedule O how this was done	120	-	╀
I3 Did the organization have a written whistleblower policy?           I4 Did the organization have a written down the blower policy?		-	_
4 Did the organization have a written document retention and destruction policy?	14	_	+
15 Did the process for determining compensation of the following persons include a review and approval by independent			
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-	
a The organization's CEO, Executive Director, or top management official			
b Other officers or key employees of the organization	15b	<u>'</u>	+
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			-
taxable entity during the year?		·	
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
exempt status with respect to such arrangements?	16b	,	
Section C. Disclosure			
7 List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ MA			
8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	501(c)(3)s on	ly) avai	ilat
for public inspection. Indicate how you made these available. Check all that apply.			
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest point of the organization made its governing documents, conflict of interest point of the organization made its governing documents.	olicy and fin	ancial	
statements available to the public during the tax year.	shoy, and fills	anolai	
ERIC MAGERS - 978-381-3302			
127 EASTERN AVENUE #236, GLOUCESTER, MA 01930			
2006 12-09-21			10
6 71109 805028 SEA3870 2021.05000 SEASIDE SUSTAINABILITY,	For	m <b>990</b>	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			_ (0	2)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	i <b>tion</b> more	l than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe Id a d	rson i	is bot	h an	compensation	compensation	amount of
	week							from	from related	other
	(list any	irecto						the organization	organizations (W-2/1099-MISC/	compensation
	hours for related	e or d	tee			sated		(W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	l trus		ee	npen		1099-NEC)	1039-1120)	and related
	below	dual t	tiona		nploy	st col	5	1000 1120)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIC MAGERS	40.00	_	-		-					
EXECUTIVE DIRECTOR		х						0.	0.	0.
(2) RON MAGERS	3.00									
DIRECTOR		х						0.	0.	0.
(3) RICK CIOLINO	4.00									
DIRECTOR		х						0.	0.	0.
(4) LAWRENCE PIHL	3.00									
TREASURER & CLERK		х		x				0.	0.	0.
(5) ALAN MCCOY	10.00									
PRESIDENT		х		x				0.	0.	0.
(6) JOHN RUSSO	20.00									
DIRECTOR		x						0.	0.	0.
(7) JESSE DEBENEDICTIS	3.00									
DIRECTOR		x						0.	0.	0.
										000

Form **990** (2021)

7

	<u>990 (2021)</u> SEASIDE S	SUSTAIN	AB:	LLI	ΤY	ζ,	II	1C	•	47-49	938	370	Page <b>8</b>
Pa	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghe	st C	Compensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box	oual trustee	ss per d a di	ition more rson i irecto	than is bot	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MIS 1099-NEC)	;	oth compe from organi and re	nated unt of ner nsation n the ization
		line)	Indivic	Institu	Officer	Keyen	Highe; emplo	Former				organi	Lationio
									$\mathbf{Q}^{-}$				
1b	Subtotal				-				0.		0.		0.
	Total from continuation sheets to Part VI								0.		0.		0.
-	Total (add lines 1b and 1c)		· · · ·						0.		0.		0.
2	Total number of individuals (including but n compensation from the organization	ot limited to tr	iose	liste	d ac	oove	e) wr	no re	eceived more than \$100	1,000 of reportabl	e		0
											_	Y	es No
3	Did the organization list any <b>former</b> officer,									,			v
А	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3	X
-	and related organizations greater than \$150		r							the organization		4	X
5	Did any person listed on line 1a receive or a					-			-				
	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedul	e J f	or su	ich p	oers	son .					5	X
1	Complete this table for your five highest co	mpensated in	depe	ende	nt c	ontr	racto	ors t	that received more than	\$100.000 of com	pensa	tion from	n
	the organization. Report compensation for	-											
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Co	(C) ompensa	ation
					-				•				
2	Total number of independent contractors (ii \$100,000 of compensation from the organized strength of the transmission of the transmission of the strength of the transmission of transmission of the transmission of the transmission of the transmission of transmissi		iot lii	miteo	d to		se li: )	stec	d above) who received n	nore than			
											F	orm <b>99</b>	<b>0</b> (2021)

132008 12-09-21

Form 990 (20			SUSTAINABILITY,	INC.
Part VIII	Statement	of Revenue		

		Check if Schedule O contains a response or note to any lin				
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ts t	1 :	Federated campaigns <b>1a</b>				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b				
۵, G		Fundraising events				
ifts ar A						
nila, G		Government grants (contributions)				
Sir		All other contributions, gifts, grants, and				
her						
dtl Dtl						
.uo		Noncash contributions included in lines 1a-1f	54 041			
a O		Total. Add lines 1a-1f	54,041.			
	-	PROGRAM SERVICES 541900	21,807.	21,807.		
vice	2 8	·	21,007.	21,007.		
ue v	I	)				
Program Service Revenue	(	;				
grai Re		1				
roo	(	)				
<u>م</u>	1	All other program service revenue	01 007			ļ
		<b>Total.</b> Add lines 2a-2f	21,807.			
	3	Investment income (including dividends, interest, and				
		other similar amounts) ►				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				ļ
		(i) Real (ii) Personal				
	6 8	a Gross rents 6a				
	I	b Less: rental expenses 6b				
	(	Rental income or (loss) 6c				
		Net rental income or (loss)				
	7 :	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory <b>7a</b>				
	1	Less: cost or other basis				
Other Revenue		and sales expenses 7b				
vel		Gain or (loss) 7c				
Re		I Net gain or (loss)				
her	8 8	Gross income from fundraising events (not				
đ	5 including \$ of contributions reported on line 1c). See					
		Part IV, line 18 8a 352,361.				
	1	b Less: direct expenses 86 327,147.				
		Net income or (loss) from fundraising events	25,214.			25,214.
	9 ;	Gross income from gaming activities. See				
		Part IV, line 19 9a				
	1	b Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns				
		and allowances 10a				
	1	Less: cost of goods sold				
		Net income or (loss) from sales of inventory				
<i>"</i>		Business Code				
Miscellaneous Revenue	11 :					
ane						
eve						
lisc B,		All other revenue				
2		• Total. Add lines 11a-11d				
	12	Total revenue. See instructions	101,062.	21,807.	0.	25,214.
13200					-	Form <b>990</b> (2021)

9

SEASIDE SUSTAINABILITY, INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	ise or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			*	
8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
10 11	Payroll taxes Fees for services (nonemployees):				
a b	-	23.		23.	
c c	•			231	
d	· · · ·				
e					
f	Investment management fees				
g					
9	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	577.	172.	399.	6
13	Office expenses	6,570.	1,190.	5,308.	72
14	Information technology	1,696.		1,656.	40
15	Royalties				
16	Occupancy	13,336.		13,336.	
17	Travel	670.	113.	492.	65
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	955.	955.		
23	Insurance	2,904.		2,904.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.) DIRECT PROGRAM EXPENSES	21,342.	21,342.		
a b	DUES, SUBSCRIPTIONS, ME	3,607.	486.	3,121.	
b	INDIRECT FUNDRAISING EX	2,415.	400.	5,141.	2,415
c d	TELECOMMUNICATIONS	387.		387.	2,413
e					
25 25	Total functional expenses. Add lines 1 through 24e	54,482.	24,258.	27,626.	2,598
26	Joint costs. Complete this line only if the organization	,			_,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 12-09-21				Form <b>990</b> (202

132010 12-09-21

16271109 805028 SEA3870

10 2021.05000 SEASIDE SUSTAINABILITY, INC SEA38701

Form **990** (2021)

16271109 805028 SEA3870

0.

0.

7,558.

7,558.

7,558.

29

30

31

32

33

8	Inventories for sale or use					8	
9	Prepaid expenses and deferred charges					9	
10a	Land, buildings, and equipment: cost or other						
	basis. Complete Part VI of Schedule D	10a	10,205.				
b	Less: accumulated depreciation	10b	9,934.	1,2	26.	10c	
11	Investments - publicly traded securities					11	
12	Investments - other securities. See Part IV, line 1	1				12	
13	Investments - program-related. See Part IV, line 1	11				13	
14	Intangible assets					14	
15	Other assets. See Part IV, line 11				15		
16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	7,5	58.	16	
17	Accounts payable and accrued expenses					17	
18	Grants payable					18	
19	Deferred revenue					19	
20	Tax-exempt bond liabilities					20	
21	Escrow or custodial account liability. Complete F	of Schedule D			21		
22	Loans and other payables to any current or form						
	trustee, key employee, creator or founder, subst	antial	contributor, or 35%				
	controlled entity or family member of any of thes			22			
23	Secured mortgages and notes payable to unrela	rd parties			23		
24	Unsecured notes and loans payable to unrelated			24			
25	Other liabilities (including federal income tax, pay						
	parties, and other liabilities not included on lines				•		
	of Schedule D				0.		
26	Total liabilities. Add lines 17 through 25				0.	26	
	Organizations that follow FASB ASC 958, che	ck her	re ▶ 📖				
	and complete lines 27, 28, 32, and 33.						
27	Net assets without donor restrictions					27	
28	Net assets with donor restrictions			28			

SUSTAINABILITY, INC.

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined

under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net

Organizations that do not follow FASB ASC 958, check here 🕨 🔀

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 47-4993870 Page 11

(B)

End of year

381,599.

271.

85.

500.

0.

0.

54,138.

54,138.

381,870.

Form 990 (2021)

327,147. 327,732.

381,870

(A)

Beginning of year

6,332.

1

2

3

4

5

6

7

Form 990 (2021)

1

2

3

4

6

7

Assets

Liabilities

Net Assets or Fund Balances

29

30

31

32

33

Form 990 (	2021)	SEASIDE	5
Part X	Bal	ance Sheet	

Check if Schedule O contains a response or note to any line in this Part XII     Accounting method used to prepare the Form 990:   X   Cash   Accrual   Other      If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Owere the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or a separate basis   Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Destrict the organization of its financial statements and selection of an independent accountant?   If "Yes" to line 2a or 2b, does the organization required to undergo an audit or audits as set forth in the Single Audit   Ac and OMB Circular A-133? </th <th>3       Revenue less expenses. Subtract line 2 from line 1       3       466,55         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7,5         5       Net unrealized gains (losses) on investments       5       5         6       Donated services and use of facilities       6       7         7       Investment expenses       6       7         8       9       Other changes in net assets or fund balances (explain on Schedule 0)       9         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       54 , 1         Part XIII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII         Yes         1       Accounting method used to prepare the Form 990:       X Cash       Accrual       Other       2a         1       Mere the organization s' financial statements compiled or reviewed by an independent accountant?       2a       Yes         1       Mere the organization's financial statements audited by an independent accountant?       2a       2a         1       Mere the organization's financial statements audited by an independent accountant?       2b       2b       2b       2b</th> <th>46,580 7,558 0 54,138</th>	3       Revenue less expenses. Subtract line 2 from line 1       3       466,55         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7,5         5       Net unrealized gains (losses) on investments       5       5         6       Donated services and use of facilities       6       7         7       Investment expenses       6       7         8       9       Other changes in net assets or fund balances (explain on Schedule 0)       9         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       54 , 1         Part XIII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII         Yes         1       Accounting method used to prepare the Form 990:       X Cash       Accrual       Other       2a         1       Mere the organization s' financial statements compiled or reviewed by an independent accountant?       2a       Yes         1       Mere the organization's financial statements audited by an independent accountant?       2a       2a         1       Mere the organization's financial statements audited by an independent accountant?       2b       2b       2b       2b	46,580 7,558 0 54,138
Revenue less expenses. Subtract line 2 from line 1       3       46 , 580         Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7, 558         Net unrealized gains (losses) on investments       5         Donated services and use of facilities       6         Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule O)       9       0         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         att XII Financial Statements and Reporting       Check if Schedule O contains a response or note to any line in this Part XII       2       2         Accounting method used to prepare the Form 990:       Cash       Accrual       Other       2       X         If "ves," check a tox below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2       2       X         If "ves," to line 2a or 2b, does the organization of accounting at the financial statements and selection of an independent accountant?       2       X         If "ves," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection process during the ax year, explain on Schedule	3       Revenue less expenses. Subtract line 2 from line 1       3       46 5, 5         4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7, 5         5       Net unrealized gains (losses) on investments       5       6         6       0       6       7         7       8       Prior period adjustments       8       9         9       Other changes in net assets or fund balances (explain on Schedule 0)       9       9         10       Net assets of fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       54 , 1         Part XII       Financial Statements and Reporting       10       54 , 1         Check if Schedule O contains a response or note to any line in this Part XII       10       54 , 1         1       Accounting method used to prepare the Form 990:       X Cash       Accrual       Other       1         1       Accounting method used to prepare the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       2a       2a       2a       2a       2a       2a       2a       2a       2b       2b       2b       2b       2b       2b       2a       2b       2b       2b       2b       2a <td>7,558</td>	7,558
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7,558         Net unrealized gains (losses) on investments       5         Donated services and use of facilities       6         Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule O)       9       0         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         art XII       Financial Statements and Reporting       5       10       54 , 138         Check if Schedule O contains a response or note to any line in this Part XII       Vess       No         Accounting method used to prepare the Form 990:       X       Cash       Accrual       Other         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," toheck a box below to indicate whether the financial sta	4       Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))       4       7,5         5       Net unrealized gains (losses) on investments       5         6       7         7       8         9       9         9       9         9       9         9       9         9       10         10       10         10       10         11       Prior period adjustments         12       10         13       Prior period adjustments         14       10         14       10         15       10         14       10         14       10         15       10         16       10         17       10         16       10         17       10         16       10         17       10         17       10         18       10         19       10         10       10         11       10         12       10         14       10	0
Donated services and use of facilities       6         Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule 0)       9       0         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         art XII       Financial Statements and Reporting	i Donated services and use of facilities 6   Investment expenses 7   Prior period adjustments 8   Other changes in net assets or fund balances (explain on Schedule O) 9   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10   art XII Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   Accounting rethod used to prepare the Form 990:   X Cash   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis   b Both consolidated and separate basis   c	54,138
Donated services and use of facilities       6         Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule 0)       9       0         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         art XII       Financial Statements and Reporting	Donated services and use of facilities 6   Investment expenses 7   Prior period adjustments 8   Other changes in net assets or fund balances (explain on Schedule O) 9   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10   art XII Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII Yes   Accounting method used to prepare the Form 990: X Cash   Accounting method used to prepare the Form 990: X Cash   Accounting method used to prepare the Form 990: X Cash   Accounting from a prior year or checked "Other," explain on Schedule O.   a Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis   b Were the organization of its financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis   consolidated basis <td>54,138</td>	54,138
Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule O)       9         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         art XII       Financial Statements and Reporting       10       54 , 138         Check if Schedule O contains a response or note to any line in this Part XII       Ves       No         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or bo	Investment expenses       7         Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule O)       9         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 1         art XII       Financial Statements and Reporting       10       54 , 1         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X       Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       Image: Separate basis, consolidated basis, or both:       Separate basis       Consolidated basis       Both consolidated and separate basis       2b         b       Were the organization's financial statements audited by an independent accountant?       2b       Image: Separate basis       Consolidated basis       Both consolidated and separate basis       2b         b       Were the organization's financial statements and the pendent accountant?       2b       Image: Separate basis       Consolidated basis       Both consolidated and separate basis       2b         c       If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Consolidated basis	54,138
Prior period adjustments 8   Other changes in net assets or fund balances (explain on Schedule O) 9   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10   Start XII Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII 10   Accounting method used to prepare the Form 990: X Cash   Accounting method used to prepare the Form 990: X Cash   Accounting method used to prepare the Form 990: X Cash   Accounting method used to prepare the form 990: X Cash   Accounting method used to prepare the form 990: X Cash   Accounting method used to prepare the form 990: X Cash   Accounting method used to prepare the form 990: X Cash   Accounting method used to prepare the form 990: X Cash   Mere the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis.   Other 2a   X   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   Ower the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   Ower the organization statements audited basis   Both consolidated and separate basis.   Consolidated basis. Or both:	Prior period adjustments       8         Other changes in net assets or fund balances (explain on Schedule O)       9         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 1         art XII       Financial Statements and Reporting       10       54 , 1         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       2a         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Consolidated basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       10         If "Y	54,138
Other changes in net assets or fund balances (explain on Schedule O)       9       0         Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 138         Int XII       Financial Statements and Reporting       10       54 , 138         Check if Schedule O contains a response or note to any line in this Part XII       Yes       No         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other       Yes       No         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis, consolidated basis, or both:       2c       2c         Separate basis       Consolidated basis       Both consolidated and separate basis,       2c       X         If "Y	Other changes in net assets or fund balances (explain on Schedule O) 9   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10   art XII Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting method used to prepare the Form 990:   X Cash   Accounting from a prior year or checked "Other," explain on Schedule O.   a Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled on a separate basis   b Were the organization's financial statements and selection of an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both:   Separate basis Consolidated basis   b Both consolidated and separate basis   c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, rev	54,138
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, columm (B))       10       54 , 138         Int XII       Financial Statements and Reporting       Image: State in the state	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))       10       54 , 1         Art XII       Financial Statements and Reporting       Yes         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a         a Were the organization's financial statements compiled or reviewed by an independent accountant?       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selectin process during the tax year, explain on Schedule O.	
art XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       Yes       No         Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Separate basis       Consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       a       a         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	art XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a         a Were the organization's financial statements compiled or reviewed by an independent accountant?       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Separate basis       Consolidated basis       Both consolidated and separate basis         b Were the organization's financial statements audited by an independent accountant?       2b       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If "Yes," to line 2a or 2b, does the organization nequired to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         A as a result of a federal award, wa	
art XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       2c       2c<	art XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Yes         Accounting method used to prepare the Form 990:       X Cash       Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a         a Were the organization's financial statements compiled or reviewed by an independent accountant?       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Consolidated basis       Both consolidated and separate basis         b Were the organization's financial statements audited by an independent accountant?       2b       If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b         b Were the organization's financial statements audited by an independent accountant?       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Generate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection or an independent accountant?       2c         If the organization changed	
Yes       No         Accounting method used to prepare the Form 990:       Cash       Accrual       Other       Image: Construct to the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       2b       X         Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," the che a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       1m         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a       <	Yes   Accounting method used to prepare the Form 990:   If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   a   Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Dever the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   b   Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Dever the organization of is financial statements and leted basis   Both consolidated and separate basis   consolidated basis, or both:   Separate basis   Consolidated basis   Both consolidated and separate basis   consolidated basis   Consolidated basis   Both consolidated and separate basis   consolidated basis   Consolidated basis   Both consolidated and separate basis   If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection or orcess during the ta	
Yes       No         Accounting method used to prepare the Form 990:       Cash       Accrual       Other       Image: Construct to the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       2b       X         Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," the che a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       1m         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a       <	Yes   Accounting method used to prepare the Form 990:   If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   a   Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Dever the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   b   Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Dever the organization of is financial statements and leted basis   Both consolidated and separate basis   consolidated basis, or both:   Separate basis   Consolidated basis   Both consolidated and separate basis   consolidated basis   Consolidated basis   Both consolidated and separate basis   consolidated basis   Consolidated basis   Both consolidated and separate basis   If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection or orcess during the ta	
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2c       2c         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a       X	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a         a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circula	
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2c       2c         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a       X	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.       2a         Were the organization's financial statements compiled or reviewed by an independent accountant?       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis         b Were the organization's financial statements audited by an independent accountant?       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a         o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b <td></td>	
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Image: Consolidated basis, or both:       Im	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> </ul> 2b           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2b           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2b           Separate basis         Consolidated basis         Both consolidated and separate basis         2c           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2c         2c           Separate basis         Consolidated basis         Both consolidated and separate basis         2c         2c           If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?         2c         2c           If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.         3a         3a           If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the	
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Image: Consolidated basis, or both:       Im	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> </ul> 2b           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2b           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2b           Separate basis         Consolidated basis         Both consolidated and separate basis         2c           If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         2c         2c           Separate basis         Consolidated basis         Both consolidated and separate basis         2c           If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?         2c           If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.         3a           Act and OMB Circular A-133?         3a         3a         3a         3a         3a         3a         3a         3a         <	2a X
Separate basis Consolidated basis Both consolidated and separate basis   Were the organization's financial statements audited by an independent accountant? 2b   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b   Separate basis Consolidated basis Both consolidated and separate basis   If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c   If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a   As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a   If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b	Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2b         If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
• Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       1       1         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a       X         Act and OMB Circular A-133?       3a       X         If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	Were the organization's financial statements audited by an independent accountant?       2b         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b         Separate basis       Consolidated basis       Both consolidated and separate basis       2c         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:	2b X
Separate basis       Consolidated basis       Both consolidated and separate basis       Image: Consolidated basis       Consolidated and separate basis         If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       2c         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       X         If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	<ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.</li> <li>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits</li> </ul>	
c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       2c         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       X         0       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       2c         a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
review, or compilation of its financial statements and selection of an independent accountant?          If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       3a         As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a         Act and OMB Circular A-133?       3a         If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	review, or compilation of its financial statements and selection of an independent accountant?       2c         If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.       a         a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. A As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.         a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	
a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a       X         Act and OMB Circular A-133?       3a       X         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a         Act and OMB Circular A-133?       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	2c
Act and OMB Circular A-133?       3a       X         o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3a       X	Act and OMB Circular A-133?       3a         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
<ul> <li>If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits</li> </ul>	b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	
o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	o       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits       3b	3a X
		3b
		Form <b>990</b> (202

16271109 805028 SEA3870

Form 990 (2021)

Part XI Reconciliation of Net Assets

47-4993870 Page 12

1 0

000

		TNO
SEASIDE	SUSTAINABILITY,	TINC.

Check if Schedule O contains a response or note to any line in this Part XI .....